

**Alberta WCB
Policies &
Information**

Chapter:

PRICING

Subject:

EXPERIENCE RECORDS

Authorization:

BoD Resolution 2018/02/18

Date:

April 17, 2018

APPLICATION 2: EXPERIENCE RATING

14. *Is there any consideration for employers when business disruptions during a local or provincial state of emergency prevent employers from continuing to provide temporary modified work?*

Yes, in order to alleviate the financial consequences caused by the inability to continue to provide temporary modified work during a state of emergency, WCB may, at its discretion, reallocate costs to the Accident Fund so as to reduce the impact of those costs on the experience rating for affected employers.

WCB may consider reallocating costs when all of the following conditions apply:

- an event or series of events affecting multiple employers results in evacuation and/or major business disruption
- in response to the event or series of events, a local or provincial state of emergency is declared under the *Emergency Management Act*

In most cases, cost reallocation is applicable only during the state of emergency. So, for example, when the state of emergency ends, WCB will normally recommence charging any applicable costs to the employers' experience accounts. WCB may consider other start and end dates on a case-by-case basis.

15. *When is this policy application effective?*

This policy application (Application 2 – Experience Rating) is effective September 1, 2018, except when noted otherwise in a specific policy section(s).

Previous versions

- [Policy 0702 Part II - April 2018](#)
- [Policy 0702 Part II - December 2016](#)
- [Policy 0702 Part II - August 2015](#)
- [Policy 0702 Part II - December 2010](#)
- [Policy 0702 Part II - January 2008](#)